JOB DESCRIPTION

| **TITLE** | AZ/DZ DRIVER |
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| **Reports To**  | [Insert Title] |

**Job Purpose**

The **AZ/DZ Driver** is responsible for transporting construction material freight across the country's road networks. The AZ/DZ Driver is responsible for route planning, trip log maintenance, and minor truck and trailer maintenance.

This position will be critical to the organization's ability to meet project deadlines efficiently and contribute to the organization's overall customer satisfaction effort. The ideal AZ/DZ Driver has extensive experience driving trucks over long distances as well as the ability to deliver freight safely and on time. Finally, an experienced AZ/DZ driver provides first-rate transportation services and maintains excellent control of their vehicles for extended periods of time.

**Duties and Responsibilities**

The AZ/DZ Driver’s overall responsibilities include the following:

* Complete the driver's log in accordance with Ministry of Transportation regulations.
* Complete pre-trip inspections to standard.
* Follow all preferred work methods and standard operating procedures, as per the company’s policies and procedures.
* Transport a variety of materials and construction equipment, including but not limited to pavers, curb machines, graders, and excavators.
* Load and unload heavy equipment and ensure that any load has adequate chains, binders, and blocking prior to transport.
* Complete general maintenance, including visual inspections of all equipment, trucks, and trailers.
* Secure loads and resecure during the trip as needed.
* Comply with company and equipment safety policies, procedures, and regulations.
* As needed, assist all team members.
* Drive according to the weather conditions.
* Take rest as required as per Ministry of Transportation guidelines.
* Inform the company of any accidents, delays, or issues with the deliveries so that the customer can be made aware if there will be a change in the date of delivery.
* Follow all rules of the road, in accordance with the company’s safe driving policy.
* As a representative of the company on the road, ensure courteous and safe driving at all times.
* Other related responsibilities may be assigned.

**Qualifications**

* A valid AZ or DZ licence is required.
* Clean CVOR and driver abstract.
* A general education degree or high school equivalent is required.
* Preference will be given to candidates who have completed a post-secondary program involving road transportation.
* Experience of at least XX years is required.
* Experience in the industry is preferred.

**Core Competencies**

* Ability to actively participate in all safety initiatives; demonstrated safety mindset.
* Dependable, with a strong work ethic and the ability to motivate oneself.
* Capable of multitasking, prioritizing, and adapting to change.
* Excellent mechanical abilities.
* Solid problem-solving abilities.
* Strong verbal and written communication skills.
* Capability to work independently with little supervision as well as as part of a team.
* Exhibits superior time management abilities.
* Capability to follow instructions.

**Working Conditions**

* Working hours are generally from [insert time] to [insert time].
* Overtime and hours outside of a typical working schedule may be required.
* There is often work outdoors but work may also be indoors, depending on assignment.
* Exposure to distracting or uncomfortable sounds and noise levels.
* May involve exposure to very hot or very cold temperatures when working outdoors (securing loads).
* May be exposed to hazardous machinery or equipment.
* May be exposed to extreme weather conditions.
* May require lifting heavy loads of up to X pounds, etc.
* Requires appropriate personal protective equipment at all times.
* Sitting for long periods of time.